

Information Meeting

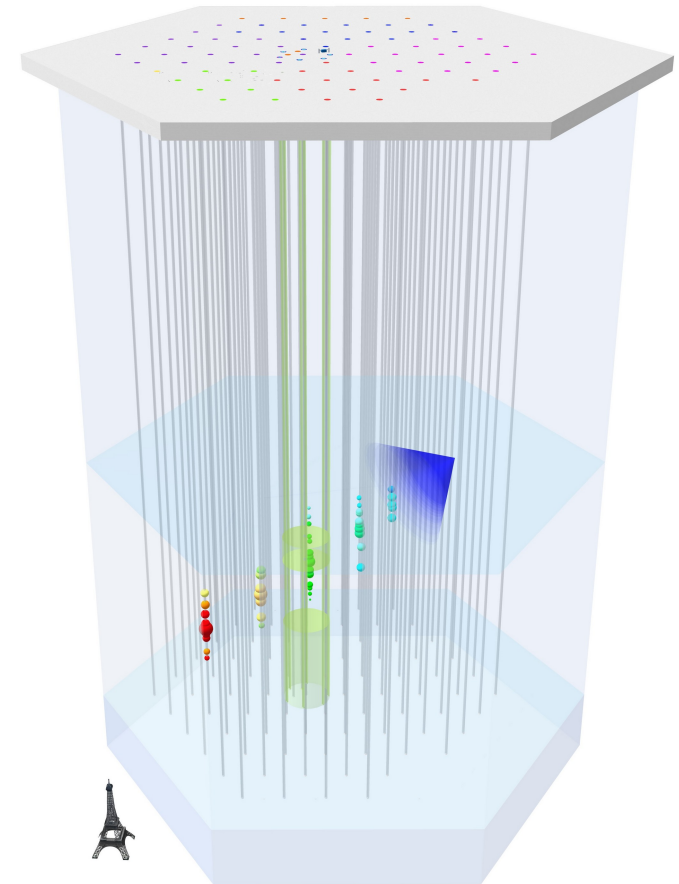
Department of Physics and Astronomy

6 Februari 2025

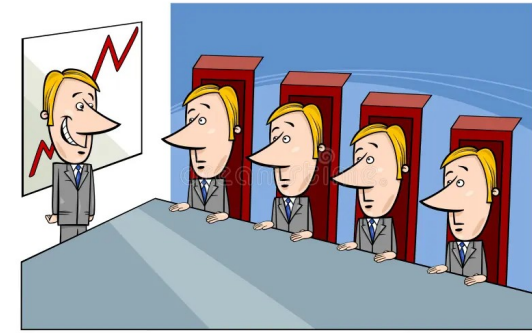


To Celebrate

- Erin O'Sullivan has been elected Spokesperson for IceCube collaboration!
 - the collaboration includes more than 350 people from 58 institutions in 14 countries



Organizational news



- New department board:
 - Teachers: Nicusor Timneanu, Oscar Grånäs, Petra Jönsson, Stephan Pomp (substitutes: Andreas Solders, Daniel Primetzhofer, Ulrike Heiter, Biplab Sanyal)
 - TA-personnell: Mikael Pettersson (substitute: Camilla Thulin)
 - PhD Students: Evelyn Johannesson, Daniel Gautam (substitute: Martin Ravn)
 - Students: Mathilda Turtola (substitute: Vakant)
- New leadership for basic education:
 - Urban Eriksson, Director of studies (shared with AS) and subject coordinator
 - Andreas Solders, Director of studies (shared with UE)
 - Andreas Lindblad, Head of GU division and dept. head of department



Organizational and social work environment survey (OSA) 2025

- Last (and first) survey was done 2022
- New survey will be very similar to last survey to allow comparing results from new with last surveys.
- Largest change is that the free text feed-back is in one single place in this survey and not after every question as in last survey.
- The OSA is an anonymous survey monitoring general status of the department. It is not the place to report individual cases. More on reporting individual cases on next page:
- A computer program will collect and present the statistics from the survey.
- The free text answers will be used as the base for creating cases studies that will be used in the follow-up work done in divisions after the survey. The cases will be generated by AI.



OSA schedule 2025



March: survey open for 2 weeks

April: Work environment group review the result from the survey

May: Presentation of the result at department information meeting

June-Sept: The divisions work and feed-back on OSA including work with case studies.

October: OSA risk assessment discussed at department board retreat

November: risk assessment and action plan presented at department information meeting



Reporting incidents

- If you are an employee and feel subjected to harassment, sexual harassment, or reprisals you should, in the first instance, contact your line manager. If you feel subjected to harassment, sexual harassment, or reprisals from your line manager, you should contact your manager's superior.
- As an employee, you can contact the occupational health service, a safety representative, or your union for support.
- A head of the department/equivalent who becomes aware of a potential case of harassment, sexual harassment, or reprisals within their sphere of responsibility must, without delay, make an initial assessment of the need for measures and the need to investigate the matter further and take any measures that are needed.
- Report incidents and occupational injuries in the IA-system (can be found on MI.uu.se/medarbetare e.g. with link found in the department area, A-Z list,)



Call for Physics guides



- The department outreach and cooperation organizations are looking for volunteers willing to contribute to the activity by guiding visitors at various department sights (FREIA, astronomical observatory, machine workshop, labs etc.)
- The guides will be trained for the tasks by experts on the sights.
- The guides will get access to the sights.

If you are interested, please contact Oscar Grånäs
(oscar.granas@physics.uu.se)

